



## SADPP Registered Dietitian

Flemingdon Health Centre (FHC) is a registered charity and an incorporated not-for-profit Community Health Centre (CHC). Based in Toronto, we provide a range of health related services based on the social determinants of health and community engagement models. We are primarily funded through the Ministry of Health/[Toronto Central Local Health Integration Network](#) (TC-LHIN).

The South Asian Diabetes Prevention Program (SADPP) was started by FHC in 2009 with the overall goal of providing local South Asian communities with equitable access to services by offering language-specific and culturally-relevant diabetes prevention and management services. SADPP is funded as part of the Ontario Diabetes Strategy.

We are seeking a **Registered Dietitian** to work collaboratively within the SADPP team of Registered Nurse, Outreach Workers and a Program Coordinator. This role is designed to engage members of the South Asian community and work to successfully connect them to Primary Care Providers, Diabetes Education and Management Programs, and Health Promotion services.

**Employment terms:** One year contract (Maternity Leave)  
(28 hours/week, with the expectation of working some evenings and weekends)

**Reporting to:** Program Coordinator, SADPP

**Salary Range:** \$44,959 - \$53,875 per year, (28 hours per week)

**Expected Start date:** May 2017

**Location:** Flemingdon Health Centre, 10 Gateway Blvd. Toronto, ON M3C 3A1 and/or offsite program locations

### Qualifications, Skills and Proficiencies:

- Registration with the College of Dietitians of Ontario in good standing
- Ability to understand and speak one or more of the South Asian languages is required
- 2-3 years' experience in diabetes education in a community setting is a significant asset
- Certified as a Diabetes Educator (CDE) or working towards completing the designation is preferred
- Strong background in research and academic writing, with experience in supporting and/or submitting articles to peer-reviewed journals
- Sensitivity and knowledge of the needs of multi-ethnic South Asian communities

- Demonstrated experience or certification in adult-education
- Demonstrated experience with delivering innovative community engagement programs to communities who do not traditionally access the health care system
- Demonstrated experience or certification in behavior change management
- Superb organizational skills and exceptionally strong team-work skills
- Experience working with a multidisciplinary team where both scope of practice and subject-matter expertise are highly valued
- Ability to work collaboratively with other sectors in order to address the social and environmental factors that inhibit health and well-being pertaining to Diabetes
- Must be skilled in the knowledge of disease prevention with good understanding of the role of health promotion
- Willingness to work in non-clinical settings, work some evenings and weekends, and ability to travel offsite are requirements of the position
- Proficiency in Microsoft Office, in particular with PowerPoint, Excel and Access

#### Responsibilities include:

- Plan, deliver, and evaluate diabetes education programs and community initiatives for the South Asian community in collaboration with the program team members. Programs may include: group teaching, support groups, follow-ups, and other innovative initiatives
- Utilize the data-collection screening tool used by the SADP program to identify those who at risk of developing diabetes
- Develop, organize and facilitate collaborative sessions to promote healthy eating
- Participate in conducting mass screening to identify pre-diabetes individuals within the South Asian communities
- Play an advocacy role for program participants in enhancing equitable access to primary care, diabetes education and management services
- Perform literature searches using academic electronic databases, may conduct research, author articles for peer-reviewed journals
- In close coordination with the RN, refer and facilitate connections to services for those at high-risk or those already living with diabetes
- Meet monthly performance targets
- Explore and seek collaborative opportunities with relevant organizations
- Explore, develop and deliver innovative community engagement programs and practices with the South Asian communities who do not traditionally access health care
- Develop and evaluate educational resources, conduct environmental scan for existing tools/resources and identify potential collaborations
- Demonstrate innovation and creativity in leveraging the capacity to clinically outreach with other service providers aligned with scope
- Participate in team meetings and centre-wide initiatives

- Perform administrative tasks, maintain accurate records and write monthly reports
- Participate in the development and evaluation of the project

**Posted on:** April 1, 2017

**Application Deadline:** April 21, 2017

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining.

\*\*We thank all applicants for their interest but regret that only those selected for an interview will be contacted.

**Application Process:** Qualified applicants are invited to submit an electronic resume and cover letter in MS Word or PDF format to: [jobs@fhc-chc.com](mailto:jobs@fhc-chc.com). Please include a cover letter and resume in a single file. Kindly use “**SADPP- RD Position – Your name**” as the subject line of your e-mail.

*We thank all applicants for their interest but regret that only those selected for an interview will receive acknowledgement. Please note that a criminal background check (vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.*