



JOB DESCRIPTION

Title: Social Worker, Health Access Thorncliffe Park (HATP)

Employment Terms: 12 months contract-Pregnancy/parental leave (35 hours/week, with flexibility to work in evenings and weekends)

Salary Range: \$58,841 - \$69,970 (in addition 4% vacation pay)

Expected Start Date: March 2019

Reporting to: Manager, Primary Health Care, HATP

Location: Health Access Thorncliffe Park (HATP) sites. This position will be located within any of HATP service locations based on community and program requirements.

Background:

Health Access Thorncliffe Park (HATP) is committed to providing coordinated Health & Wellness services to the Thorncliffe Park community. It is an innovative partnership between Flemingdon Health Centre (FHC) and TNO-The Neighbourhood Organization (TNO) funded by the TC-LHIN. HATP is a community driven initiative aimed to enhance interdisciplinary comprehensive primary health care, improve access to health, social and community services in Thorncliffe Park.

Note: This is a HATP-FHC position.

Position Summary:

The social worker will work as part of a community based inter-disciplinary team to provide mental health and psychosocial care, therapeutic counselling, case management and follow up support to clients within the context of a client-centred care model and in accordance with the established standards of professional practice. We are seeking a social worker who is committed to strength-based care, and passionate about working collaboratively to address the social determinants of health, to reduce barriers and improve access to community resources and comprehensive health care for the residents of Thorncliffe Park.

Responsibilities:

Client Care

- Provide assessment and counselling services with individuals, couples and families including children, youth and adults
- Jointly work with the client and interdisciplinary team to develop a service plan outlining therapeutic goals appropriate to the client's needs and issues
- Provide information, referrals, basic case management and client advocacy when needed
- Facilitate client linkages with internal/external resources and effectively coordinate client supports
- Attend and/or coordinate case conferences as needed

- Participate in the development and delivery of mental health and psychosocial care provided through HATP including: HATP clinic, the Paediatric School based clinic, and collaborative wrap around support with Thorncliffe park community health and social service provider
- Maintain clinical treatment records for each client and prepare verbal and written reports and correspondence related to the work

Group Work and Community Development

- Coordinate the development and delivery of creative group programming for children and youth affected by migration and war. Responsible for continued program design, outreach, screening, group facilitation and evaluation.
- Conduct health education/promotion workshops on mental health and wellness and other issues based on the needs of the community and in support of HATP programming
- Participate in community-based groups or committee relating to Social Determinant of Health
- Participate in outreach activities as part of the HATP team
- Conduct and complete group program evaluations

Administrative and Organizational Responsibilities

- Participate in the planning, implementation and evaluation of Social Work goals which are developed yearly
- Participate in the committees, team meeting and working groups of HATP
- Participate in continuing education activities and assist in the in-service training of other employees
- Participate in continuous quality improvement initiatives
- Support HATP student and volunteer placement programs as required
- Prepare statistical and annual reports as required
- Other activities as assigned by the Manager, Primary Health Care

Skills and Qualifications:

- Master Degree in Social Work (MSW) preferred
- Registered and in good standing with the Ontario College of Social Workers and Social Services Workers
- Clinical Social work expertise and mental health care with 3 -5 years of experience in a community based, health or social service organization located in a culturally diverse setting
- Experience providing clinical counselling and group programming to children, youth and adults
- Knowledge and proficiency in social work assessment, trauma informed care and evidence- based therapeutic counselling models including Cognitive Behaviour Therapy (CBT), Dialectical Behaviour Therapy (DBT), Brief/Solution Focused Therapy and Single Session Therapy
- Knowledge and proficiency in culturally competent counselling and social work services
- Knowledge of and commitment to anti-racist and anti-oppressive social work theory and practice
- Knowledge of community resources, income security programs, food security resources, and subsidized housing sectors
- Ability to build professional network with other SWs in the sector and connect with resources as needed for programs and services
- Experience working with newcomers to Canada, refugees and people whose first language is not English
- Experience working with economically and socially marginalized populations with complex mental health care needs
- Experience and knowledge in social work practice with groups and communities
- Knowledge and experience in community development, social action, health promotion and community outreach

- Strong conflict resolution, crisis management and problem-solving skills
- Excellent communication, interpersonal, and organizational skills effective team player
- Ability to implement and maintain a self-care program
- Ability to work flexible hours
- Strong computer skills, including Microsoft Office Suite and Electronic Medical Records, preferably Nightingale On Demand(NOD)
- Second language, relevant to catchment area populations, is an asset

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining.

Application Deadline: Feb 18, 2019 by 5pm EST

Application Process: Qualified applicants are invited to submit their application online at:

<https://www.jobillico.com/fast-postulation/2446545>

Please include a cover letter and resume in a single file with your name in the file name.

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.