



Social Worker (Maternity Leave Contract)

Title: Social Worker

Number of Position: 1

Employment Terms: Contract Full -Time (Maternity Leave Coverage)
Evenings and weekend hours can be expected

Contract Duration: up to end of October 2021

Salary Range: \$34.32 - \$40.61 per hour, plus 4% vacation pay

Expected Start Date: May 2021

Reporting to: Manager, Chronic Disease and Mental Health

Location: Primarily working from Fairview site, but may be required to work from various locations based on community and program requirements.

Background:

Flemingdon Health Centre is a Community Health Centre with three locations: two in the Don Mills-Eglinton area and one on Fairview Mall Drive. We focus on multidisciplinary health care, health promotion, disease prevention, and community development. We offer a variety of programs and services to people living within our catchment area (O'Connor - Steeles-Victoria Park-Bayview).

Position Summary:

The Social Worker will work as part of a community-based interdisciplinary team to provide mental health and psychosocial care, therapeutic counselling, case management and follow up support to clients within the context of a client-centered care model and in accordance with the established standards of professional practice. We are seeking a Social Worker who is committed to strength-based care, and passionate about working collaboratively to address the social determinants of health, to reduce barriers and improve access to community resources and comprehensive health care. Working remotely is an option during pandemic.

Responsibilities:

Client Care

- Provide assessment and counselling services with individuals and families including adults, youth and children
- Jointly work with the client and interdisciplinary team to develop a service plan outlining therapeutic goals appropriate to the client's needs and issues
- Provide information, referrals, basic case management and client advocacy when needed
- Facilitate client linkages with internal/external resources and effectively coordinate client supports
- Attend and/or coordinate case conferences as needed

- Maintain clinical treatment records for each client and prepare verbal and written reports and correspondence related to the work

Group Work and Community Development

- Conduct health education/promotion workshops on mental health and wellness and other issues based on the needs of the community
- Participate in community-based groups or committee relating to Social Determinants of Health
- Participate in outreach activities as needed
- Conduct and complete group program evaluations

Administrative and Organizational Responsibilities

- Participate in the planning, implementation and evaluation of Social Work goals
- Participate in committees, team meeting and working groups
- Participate in continuing education activities and assist in the in-service training of other employees
- Participate in continuous quality improvement initiatives
- Support student and volunteer placement programs as required
- Prepare statistical and annual reports as required
- Other activities as assigned by the Manager, Chronic Disease and Mental Health

Skills and Qualifications:

- Master's Degree in Social Work (MSW) preferred
- Registered and in good standing with the Ontario College of Social Workers and Social Services Workers
- Clinical social work expertise and mental health care with 3 -5 years of experience in a community based, health or social service organization located in a culturally diverse setting
- Experience providing clinical counselling and group programming to adults, youth and children
- Knowledge and proficiency in social work assessment, trauma informed care and evidence- based therapeutic counselling models including Cognitive Behaviour Therapy (CBT), Dialectical Behaviour Therapy (DBT), Brief/Solution Focused Therapy and Single Session Therapy (SST)
- Knowledge and proficiency in culturally competent counselling and social work services
- Knowledge of and commitment to anti-racist and anti-oppressive social work theory and practice
- Knowledge of community resources, income security programs, food security resources, and subsidized housing sectors
- Ability to build professional network with other Social Workers - in the sector and connect with resources as needed for programs and services
- Experience working with newcomers to Canada, refugees and people whose first language is not English
- Experience working with economically and socially marginalized populations with complex mental health care needs
- Knowledge and experience in community development, social action, health promotion and community outreach
- Strong conflict resolution, crisis management and problem-solving skills
- Excellent communication, interpersonal, and organizational skills; effective team player
- Ability to implement and maintain a self-care program
- Ability to work flexible hours
- Strong computer skills, including Microsoft Office Suite and Electronic Medical Records, preferably previous PS Suite is an asset
- Second language, relevant to catchment area populations, is an asset

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining.

Application Deadline: April 18, 2021, by 5pm EST

Application Process: Interested and qualified individuals are invited to submit an application including a cover letter and resume online via this link:

<https://www.jobillico.com/en/job-offer/flemingdon-health-centre.cUkdNk/social-worker-maternity-leave-contract-/6499096>

*The subject line should include: Social Worker (maternity leave cover) & your name

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.