

## SADPP Community Health Nurse – Maternity Leave Coverage

Flemingdon Health Centre (FHC) is a registered charity and an incorporated not-for-profit Community Health Centre (CHC). Based in Toronto, we provide a range of health-related services based on the social determinants of health and community engagement models. The Ministry of Health/Toronto Central Local Health Integration Network (TC-LHIN) funds SADPP as part of the Ontario Diabetes Strategy.

The South Asian Diabetes Prevention Program (SADPP) was started by FHC in 2009 with the overall goal of providing local South Asian communities with equitable access to services by offering language-specific and culturally-relevant diabetes prevention services.

SADPP establishes links with South Asian communities and conducts Mobile Clinics in the community-setting using an evidence-based screening tool tailored for specifically to assess South Asian risk factors. This is a first-step check, to identify recently resettled South Asians who are at risk of developing diabetes. Program participants then attend educational skill building Diabetes Prevention Workshops. Here they learn about health behavior interventions that may help prevent diabetes: managing stress, eating healthier, learning how to become more physically active.

We are seeking a **Community Health Nurse** to work collaboratively within the SADPP multi-disciplinary team. This role is designed to engage members of the South Asian community and work to successfully connect them to Primary Care Providers, Diabetes Education and Management Programs, and Health Promotion services. Your contributions will make a difference!

**Employment terms:** 1-year full time contract (maternity leave coverage), 35 hours/week, with the expectation of working some evenings and weekends

**Reporting to:** Manager, Population Health and Wellness

**Salary Range:** (\$62,456 - \$73,918)

**Application Deadline:** Sept 05, 2021

**Expected Start date:** As soon as possible

**Location:** Flemingdon Health Centre, 10 Gateway Blvd.  
Toronto, ON M3C 3A1 and/or offsite program locations

### Qualifications, Skills and Proficiencies:

- Certification as a Registered Nurse in the Province of Ontario
- Member or eligible for membership with the College of Nurses of Ontario
- Strong background in research and academic writing, with experience in supporting and submitting articles to peer-reviewed journals
- Experience with research, clinical trials and knowledge of Good Clinical Practice Guidelines, preferred.
- Sensitivity and knowledge of the needs of multicultural, multiracial communities
- Demonstrated experience or certification in adult-education and behavior change management
- Solid communication, public speaking, adult group facilitation and adult education experience
- Must be skilled in disease prevention, with a good understanding of the role of health promotion
- Experience working with a multidisciplinary team where both the scope of practice and subject-matter expertise are highly valued
- Ability to work collaboratively with other sectors to address the social and environmental factors that inhibit health and well-being relating to Diabetes
- Ability to work in non-clinical settings, work some evenings and weekends, and ability to travel offsite are requirements of the position
- Certification in as Diabetes Educator (CDE) or working towards completing the designation is an asset
- Superb organizational skills and exceptionally strong team-work skills

- Ability to work autonomously, self-directed and able to cope with multiple priorities at one time.
- Familiarity with Microsoft Office, especially PowerPoint, Excel and Access
- Valid driver's license is required and access to a vehicle is an asset. Frequent travel on a regular basis would be required to join team at mobile clinics and events. Most travel would be within the Greater Toronto Area.

**Responsibilities include: referrals**

- Plan, deliver, and evaluate diabetes prevention programs and community engagement initiatives for the South Asian communities in collaboration with the program team members. Programs may include: group teaching, support groups, community physical activity, stress management initiatives, and other projects
- Participate in conducting mass screenings for South Asians not yet living with diabetes
- Utilize innovative approaches to patient adult-education during an in-depth initial session and ongoing follow-up and support. Improve patient outcomes by using evidenced-based approaches; and motivational communication to assist program participants to make realistic short and long-term goals.
- Disseminate comprehensive nursing knowledge and skill using adult learning principles while educating colleagues, peer and staff
- Develop and evaluate educational resources, conduct environmental scans for existing tools/resources and identify potential collaborations
- Participate in developing clinical outreach to primary care providers and community engagement activities in the South Asian communities
- Promote, develop and sustain on-going relationships with primary care providers within the catchment to elevate the SADPP's community profile and uniqueness of program model
- Take ownership of client-referrals to services to ensure active enrolment/attachment and meeting emerging health needs of South Asian communities
- Meet monthly performance targets of the program
- Demonstrate innovation and creativity with clinically outreach to primary care providers in Toronto
- Participate in the development and on-going evaluation of the program
- Participate in team meetings and center-wide initiatives
- Perform administrative tasks, maintain accurate records and write monthly reports

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining.

\*\*We thank all applicants for their interest but regret that only those selected for an interview will be contacted.

**Application Process:** Qualified applicants are invited to submit [resume and cover letter](#) in MS Word or PDF format online via Jobillico at:

<https://www.jobillico.com/en/job-offer/flemingdon-health-centre.cUkdNk/community-health-nurse-8326381>

Please include a cover letter and resume in a single file. Kindly use "**SADPP- RN Position – Your name**" as the subject line of your e-mail.

*We thank all applicants for their interest but regret that only those selected for an interview will receive acknowledgement. Please note that a criminal background check (vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.*