



Job Posting

Community Health Registered Nurse

About FHC: Flemingdon Health Centre (FHC) is an engaged and involved member of some of Toronto's most dynamic neighbourhoods; Flemingdon Park, Fairview and Thorncliffe Park. FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Health Communities. Across our three sites, we provide a range of health-related services based on the social determinants of health with extensive community engagement. We are primarily funded through the Ministry of Health and Long-Term Care/Ontario Health (formerly: Toronto Central Local Health Integration Network TC-LHIN).

At FHC, we know that health is about much more than just the absence of disease. Our approach to community health encompasses the social determinants of health which includes: education, employment, isolation, food security and social supports, and utilizes a community development model to promote health, prevent disease, and strengthen community capacity. We value health equity, inclusion, community engagement, accountability & transparency, excellence and collaboration & partnerships.

About the Role: The Community Health Registered Nurse, as part of the Primary Care team, is expected to work in an interdisciplinary team to deliver high quality primary health care services for optimal individual and community health outcomes. We are seeking a Community Health Registered Nurse who is committed to client-centered care, and passionate about working collaboratively to address the social determinants of health, to reduce barriers and improve access to comprehensive health care for the residents of Thorncliffe Park, Flemingdon Park and North York. We encourage applications from individuals who can identify with the diverse communities we serve.

Employment terms: Regular Full Time (31.5 hrs/week or 0.9 FTE, with possibility to increase to 35 hrs/week or 1 FTE), evening and weekend hours can be expected

Salary: \$56,210.4- \$66,526 per year, this is the pro-rated salary for 31.5 hours/week or 0.9 FTE (along with extended health benefits and HOOPP pension plan)

Expected Start Date: March 2023

Location: Flemingdon site (May occasionally rotate across other sites i.e., Fairview & Thorncliffe Park)

Reporting to: Manager, Primary Health Care

Responsibilities include:

Direct Client Care:

- Participate in providing comprehensive primary care within the full scope of a Registered Nurse in an expanded role.
- Coordinate client care within the health centre and with specialists and other health care agencies.

- Provide telephone advice and triage for requests, abnormal results, screening purposes and health prevention issues.
- Initiate health teaching and health promotion with clients as part of a clinical assessment and groups.
- Participate in a home-bound program and/or do home visits as required.

Health Promotion and Education:

- Collaborate with one's service team and other teams across the organization to identify and provide health education to target groups and support community development efforts.
- Participate in community projects or agency activities as a representative of the Health Centre as needed.
- Assist in the development of community outreach programs based on the needs of individuals and the community.
- Participate in the development of, and give support to policies and strategies that are in the interest of public health and recognize the determinants of health.
- Incorporate health care advances into practice and base this practice on the changing demographics and evolving needs of the community.

Organizational Responsibilities:

- Participate in Quality Improvement projects, Audits, Accreditation and other relevant organizational committees and working groups and team meetings.
- Participate in the planning, implementation, and evaluation of goals which are developed yearly.
- Plan, participate and assist identifying priority population, and implement effective services.
- Develop and maintain working knowledge of community services to make appropriate referrals.
- Teach and supervise nursing and medical students as needed, and support volunteer placement programs as required.
- Participate in continuing education activities and assist in the in-service training of other employees.
- Other activities as assigned by Manager or designate.

Qualifications, Skills, and Proficiencies:

- Registered Nurse registered in good standing with the College of Nurses of Ontario
- Bachelor's Degree in nursing
- Minimum of three years' experience as a registered nurse within a community health centre setting in the following areas preferred:
 - Assessing (and triaging) patients to determine the appropriate nursing and/or medical care required
 - Chronic disease management, with an emphasis on providing care for patients with diabetes, hypertension and asthma
 - Administering medications and treatments as directed by supervising physicians
 - Monitoring and assessing changes in patients' symptoms and conditions and providing updates to attending physicians
 - Delivering and advising on women's health screening tests delivered to patients, including cervical cytology tests, breast examinations and contraception

- Providing advice on travel health and administering of immunizations to patients before traveling
- Pediatric and/or perinatal experience is considered an asset

- Skilled in assessment, health promotion & education, counseling and understanding of community development.
- Able to work as a member of an interdisciplinary health care team.
- Vaccines (COVID-19 and others) are a requirement of the job pursuant to the Ontario Human Rights Code

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining. For more details on benefits and entitlements, please refer to our collective agreement here: <https://sp.ltc.gov.on.ca/sites/mol/drs/ca/Ambulatory%20Health%20Care%20Services/621-88231-22.pdf>

Application Deadline: February 23, 2023 by 5:00 pm Eastern time

Application Process: Qualified applicants are invited to submit their application online via this link:

<https://www.jobillico.com/en/job-offer/flemingdon-health-centre/community-health-registered-nurse-/11665329>

Please include a cover letter and resume in a single file with your name in the file name.

In our Recruitment, FHC is committed to salary range disclosure in all of our job postings. We value and consider candidates' lived experiences as well as commitment and alignment with our organizational values. We encourage applications from individuals who can identify with the diverse communities we serve.

We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.