



Job Posting Youth Peer Worker

Summary: Flemingdon Health Centre (FHC) is an engaged and involved member of some of Toronto's most dynamic neighborhoods; Flemingdon Park, Fairview and Thorncliffe Park: FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Health Communities. Across our three sites, we provide a range of health-related services based on the social determinants of health with extensive community engagement. We are primarily funded through the Ministry of Health and Long-Term Care/Ontario Health (formerly: Toronto Central Local Health Integration Network TC-LHIN).

At FHC, we know that health is about much more than just the absence of disease. Our approach to community health encompasses the social determinants of health which includes: education, employment, isolation, food security and social supports, and utilizes a community development model to promote health, prevent disease, and strengthen community capacity. We value health equity, inclusion, community engagement, accountability & transparency, excellence and collaboration & partnerships.

Position Summary: We are seeking highly motivated and experienced Youth Peer Workers to join our Youth Violence Prevention team. The successful candidates will be responsible for community engagement and connecting with and supporting MVP youths (youths most vulnerable to involvement in serious violence and crime) in the Flemingdon Park community.

Employment terms: Project Part time (10hrs/week). Evenings and weekend hours can be expected.

Project Duration: 5 months

Number of Positions: 3

Pay: \$20 per hour (in addition to 4% vacation pay)

Expected Start Date: June 2023

Reporting to: Manager, Population Health and Wellness or designate.

Responsibilities include:

- Conduct outreach in spaces where youths in the Flemingdon Park community congregate.
- Bridge the gap between formal programming and informal spaces for youth, creating safe and inclusive environments.
- Develop and maintain positive relationships with youths by actively listening to their needs, playing games, organizing field trips, and providing guidance on healthy approaches to stress and interpersonal relationships.
- Regularly communicate with Youth Advisors to ensure they have a clear understanding of the project's progress and to identify opportunities for improvement.
- Connect youths to support systems in their own community, including mental health resources, employment services, and other social services.
- Aid youths in improving their social skills and become more involved in leisure and recreational activities.
- Facilitate activities, workshops, and programs including life skills to youths and partners.



- Advocate for youths perspectives by conducting outreach, influencing policy, and participating in community-level committees and forums.
- Collaborate with community partners and stakeholders to maximize support for youths in the community.
- All other associated tasks as determined by the project coordinator and partner agency staff.

Qualifications:

- Must be between the ages of 16 and 29
- Formal or informal mentorship, group, or peer work experience
- Familiar with community resources and navigation
- Leadership, communication, and organizational skills
- FHC encourages people from the Thorncliffe Park and Flemingdon Park communities to apply for this job.
- Vaccines (COVID-19 and others) are a requirement of the job pursuant to the Ontario Human Rights Code

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining. For more details on benefits and entitlements, please refer to our collective agreement here: <https://sp.ltc.gov.on.ca/sites/mol/drs/ca/Ambulatory%20Health%20Care%20Services/621-88231-22.pdf>

Application Deadline: June 04, 2023 by 5:00 pm Eastern time

Application Process: Qualified applicants are invited to submit their application online via this link:

<https://www.jobillico.com/en/job-offer/flemingdon-health-centre/youth-peer-worker/12173771>

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.