

Job Title:	Physician
Employment terms:	Locum/Casual (hours vary based on clinic needs) - must be willing to work evenings and/or weekends as needed
Salary range:	\$160.64 per hour (in addition to 4% vacation pay) along with HOOPP pension plan
Expected start date:	ASAP
Number of positions:	Multiple Positions
Reporting to:	HATP Medical Director/FHC Director, Community Health or Designate
Locations:	Flemingdon Health Centre: 10 Gateway Blvd Health Access Thorncliffe Park (HATP): 45 Overlea Blvd
Application deadline:	Until filled
Application Process:	Qualified applicants are invited to submit their application online via this link: www.jobillico.com/en/job-offer/flemingdon-health-centre/locum-physician-/13980492
Please include a cover letter and resume in a single PDF file with your name in the file name.	

We are thrilled to invite you to join our NEW Interprofessional Primary Care Team, aimed at improving healthcare access and attachment for residents of Thorncliffe and Flemingdon Park neighbourhoods. Our services will be extended to various locations offering access clinics with expanded hours to better serve our community.

Our enhanced care team will offer a range of services focused on illness prevention, health promotion, health education, comprehensive primary care, social prescribing, and population health initiatives. This will be done through a team comprised of MDs, Holistic Intake and Navigation Counsellors, Peer Support Workers, and RNs. These services will be accessible through various points in the community, making it convenient for residents to receive care. Join us in making a significant impact on the health of our community and being a part of this new and exciting initiative!

Background: Flemingdon Health Centre (FHC) is an engaged and involved member of some of Toronto's most dynamic neighborhoods; Flemingdon Park, Fairview and Thorncliffe Park. FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Healthy Communities. Across our three sites, we provide a range of health-related services based on the social determinants of health with extensive community engagement.

Health Access Thorncliffe Park (HATP) is committed to providing coordinated Health & Wellness services to the Thorncliffe Park community. It is a community driven initiative aimed to enhance interdisciplinary comprehensive primary health care, improve access to health, social and community services in Thorncliffe Park. HATP is an innovative partnership between Flemingdon Health Centre (FHC) and TNO The Neighbourhood Organization (TNO) funded by the Ontario Health- Toronto region.

Position Summary:

FHC physicians work as part of a community-based interdisciplinary primary health care team to deliver high-quality primary health care services for optimal individual and community health outcomes. The physician role contributes to clients' health and well-being through skills and activities associated with assessment, prevention, education, rehabilitation and/or therapeutic support services consistent with the standards of care outlined by the College of Physicians and Surgeons of Ontario. We are seeking a physician who is committed to client-centered care, and passionate about working collaboratively to address the social determinants of health, to reduce barriers and improve access to comprehensive health care for clients, targeted community groups and priority populations as identified by the health centre.

Responsibilities include:

Direct Client Care

- Ensures that standards of client care are maintained according to accepted College of Physicians and Surgeons of Ontario standards and policies of FHC and the Regulated Health Professions Act
- Diagnoses and treats acute and/ or chronic conditions, incorporating health teachings as appropriate
- Utilizes a health promotion approach, addressing determinants of health
- Makes internal referrals to other FHC staff as appropriate
- Refers to therapeutic counseling or short-term crisis management when required
- Participates in case conferences with other providers to ensure coordination of services to the client
- Performs telephone consultation when necessary, which may include assessment and advice
- Performs necessary back-up clinical functions for other clinical staff in their absence

Health Promotion and Education

- Collaborates with one's service team and other teams across the organization to identify and provide health education to target groups
- Participates in community projects or agency activities as a representative of the Health Centre as needed
- Assists in the development of community outreach programs based on the needs of individuals and the community
- Participates in the development of, and gives support to policies and strategies that are in the interest of public health and recognizes the determinants of health
- Incorporates health care advances into practice and bases this practice on the changing demographics and evolving needs of the community

Organizational Responsibilities

- Teach medical students and residents through the Department of Family and Community Medicine, UofT
- Maintains complete and accurate records sufficient for timely communication with other professionals
- Ensures timely completion of statistical and EHR information, maintaining EHR and relevant computer competency
- Participates in all relevant FHC programs, activities, committees, meetings, professional associations, and workshops as needed
- Participates in the development of clinical policies and procedures as required
- Participates in planning and evaluation of clinical programs and activities and FHC program reviews as required
- Performs clinical management tasks such as infection control, sterilization procedures and maintenance of clinical equipment and supplies
- Ensures client safety
- Works from a quality improvement perspective
- Performs other related duties as assigned

Qualifications, Skills, and Proficiencies:

- Experience in primary health care and proficiency in conducting the duties of a primary health care physician. Experience in Community Health Center an asset
- Experience and/or interest teaching medical students and residents through the Department of Family and Community Medicine, U of T
- Ability to provide obstetrical care (intrapartum and prenatal) is an asset
- Proficiency in the use of EMR (preferably PSS), computer technology and various software applications
- Demonstrated commitment to and knowledge of community-based health care, health promotion, harm reduction and community development
- Ability to deal effectively with people experiencing crisis, mental health challenges and/or diverse cultural interpretations of health
- Excellent communication (oral and written), diplomatic and interpersonal skills
- Ability to work independently and in a multi-disciplinary team environment
- Non-judgmental/non-confrontational attitude
- Ability to speak a second language an asset
- Doctor of Medicine degree
- Current registration with College of Physicians and Surgeons of Ontario (CPSO) and a member in good standing
- Membership and Certification in Canadian College of Family Physicians (CCFP)
- License to practice medicine in the Province of Ontario (therefore must be a member of Ontario Medication Association)
- Current liability insurance through Canadian Medical Protective Association (CMPA)
- Maintains up-to-date credentials to supervise Resident Doctors and Medical Students through the department of Family and Community Medicine of U of T and Michael Garron Hospital.
- One (1) year experience post-medical license is an asset
- Vaccines (COVID-19 and others) are a requirement of the job pursuant to the Ontario Human Rights Code.

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.