

Job Title:	Nurse Practitioner
Employment terms:	Regular Part-Time 0.5 FTE (17.5 hours/week, evening and weekend hours can be expected)
Salary range:	\$53,928 - \$64,828 per year, this is the pro-rated salary for 17.5 hours/week or 0.5 FTE (along with Health Benefits and HOOPP pension plan)
Expected start date:	ASAP
Number of positions:	1
Reporting to:	Manager, Primary Health Care or Delegate
Locations:	Flemingdon Health Centre: 10 Gateway
Application deadline:	Until Filled
Application Process:	Qualified applicants are invited to submit their application online using the link below: www.jobillico.com/en/job-offer/flemingdon-health-centre/nurse-practitioner-/13980567
Please include a cover letter and resume in a single PDF file with your name in the file name.	

We are thrilled to invite you to join our NEW Interprofessional Primary Care Team, aimed at improving healthcare access and attachment for residents of Thorncliffe and Flemingdon Park neighbourhoods. Our services will be extended to various locations offering access clinics with expanded hours to better serve our community.

Our enhanced care team will offer a range of services focused on illness prevention, health promotion, health education, comprehensive primary care, social prescribing, and population health initiatives. This will be done through a team comprised of MDs, Holistic Intake and Navigation Counsellors, Peer Support Workers, and RNs. These services will be accessible through various points in the community, making it convenient for residents to receive care. Join us in making a significant impact on the health of our community and being a part of this new and exciting initiative!

Background:

Flemingdon Health Centre (FHC) is an engaged and involved member of some of Toronto’s most dynamic neighborhoods; Flemingdon Park, Fairview and Thorncliffe Park. FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Healthy Communities. Across our three sites, we provide a range of health-related services based on the social determinants of health with extensive community engagement.

Health Access Thorncliffe Park (HATP) is committed to providing coordinated Health & Wellness services to the Thorncliffe Park community. It is a community driven initiative aimed to enhance interdisciplinary comprehensive primary health care, improve access to health, social and community services in Thorncliffe Park. HATP is an innovative partnership between Flemingdon Health Centre (FHC) and TNO The Neighbourhood Organization (TNO) funded by the Ontario Health- Toronto region.

Position Summary:

The Nurse Practitioner will work as an integral part of our interdisciplinary team to provide comprehensive primary health care services. As an independent professional the Nurse Practitioner will work to full scope of practice to contribute to clients’ health providing assessment, prevention, education, rehabilitation and

therapeutic support services consistent with the standards of care outlined by the College of Nurses. We are seeking a Nurse Practitioner who is committed to community based, client-centred care, and passionate about working collaboratively to address the social determinants of health, to reduce barriers and improve access to health care for the clients across all sites.

Responsibilities include:

Direct Client Care:

- Provide comprehensive primary health care including assessments, diagnosis, treatment plans, follow up, referral, education and referral within the scope of practice of a registered nurse in extended class
- Maintain accurate client visits and findings on current record system
- Coordinate client care within FHC and HATP and with other health care agencies and specialists
- Determine the need for and orders and interpret screening and diagnostic laboratory tests, chest and limb x-rays, diagnostic ultrasounds etc.
- Counsel and provide information and follow up on abnormal results.
- Prescribe designated drugs as specified by the College of Nurses of Ontario
- Participate in the development and delivery of health services provided through HATP including: HATP primary care clinic (cradle to grave care), primary care for youth (ages 12 – 25) at the Youth Wellness Hub, and wrap around support with Thorncliffe Park community health service providers.
- Follow clients in the community on scheduled home visits for clients unable to visit HATP locations
- Participate in Quality Improvement Programs.

Health Promotion and Education:

- Implement health teaching and promotion with clients as part of clinical assessments and client care
- Participate in identification of priority groups or targeted populations for special health promotion and community development initiatives
- Participate in the development and delivery of group programs or special presentations
- Activities are to be consistent with the mission and goals of FHC and HATP, working cooperatively with partners and with other health practitioners in the community.

Organizational Responsibilities:

- Participate in Quality Improvement, Audits, Accreditation and other relevant organizational committees and working groups and team meetings
- Consult with the appropriate team physician regarding clients following the consultative guidelines of the College of Nurses of Ontario
- Participate in the planning, implementation and evaluation of goals which are developed yearly.
- Plan, participate and assist identifying priority populations and implementing effective services consistent with FHC and HATP's vision and values
- Develop and maintain knowledge of the Flemingdon Health Centre communities and have working knowledge of community services and resources to make appropriate referrals
- Comply with all relevant FHC and HATP legislation policies including privacy legislation
- Support teaching of nursing and medical students as needed and support volunteer placement programs as required
- Participate in continuing education activities and assist in the in-service training of other employees

Skills and Qualifications:

- Registered Nurse with the College of Nurses of Ontario in the Extended Class.
- Baccalaureate in Nursing and graduate of recognized Educational Program for Primary Care Nurse Practitioners
- 2-3 years of experience in primary care or community nursing will be an asset.
- An ability to work as a member of an interdisciplinary health care team, responsible and accountable for own practice
- Demonstrated experience in chronic disease management and prevention, and a good understanding of the role of health promotion
- Experience working with marginalized communities and complex clients
- Commitment to anti-racism and anti-oppression practices
- Excellent oral and written communication skills
- Ability to work flexible hours, evening and weekend work expected in alignment with HATP's Strategic Priority of *Catalyzing Community Driven Care* and increasing access to health services and supports for equity deserving community members
- Ability to speak other languages, preferably Urdu, Slovak, or Arabic is an asset
- Knowledge of EMR System an asset (Practice Solutions)
- Vaccines (COVID-19 and others) are a requirement of the job pursuant to the Ontario Human Rights Code

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining. For more details on benefits and entitlements, please refer to our collective agreement here: [Collective Agreements Portal \(gov.on.ca\)](https://www.gov.on.ca)

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.