

Job Posting

Title: Nurse Practitioner

Employment Terms: Regular, Full -Time

Schedule: 35 hours/week. Monday, Wednesday, Thursday, Friday: 9 am to 5 pm. Tuesday: 12 noon – 8 PM. One Saturday per month 9 am – 2 pm (with corresponding time off during the week as lieu). Hours are subject to change based on program requirements and community needs.

Salary Range: \$107,857 – 129,656 per year plus benefits and HOOPP pension plan

Expected Start Date: August 2024

Reporting to: Medical Director

Location: Health Access Thorncliffe Park (HATP) site

Benefits:

- Extended Health Care- Family Coverage (health and dental)
- Life Insurance, Short-Term and Long-Term Disability
- HOOPP Pension Plan
- Employee Assistance Program (EAP)
- Paid Time Off (vacation, sick, family health day, float, and PD days)
- Corporate membership with Goodlife Fitness
- Wellness programs
- Social activities organized by the organization.
- Free parking (subject to availability)
- Public transportation nearby

Background:

Health Access Thorncliffe Park (HATP) is committed to providing coordinated Health and Wellness services to the Thorncliffe Park community. It is an innovative partnership between Flemingdon Health Centre (FHC) and TNO-The Neighbourhood Organization (TNO) funded by the Ministry of Health. HATP is a community driven initiative aimed to enhance interdisciplinary comprehensive primary health care, improve access to health, social and community services in Thorncliffe Park. **This is an HATP-FHC position.**

Position Summary:

The Nurse Practitioner will work as an integral part of our interdisciplinary team to provide comprehensive primary health care services. As an independent professional the Nurse Practitioner will work to full scope of practice to contribute to clients' health providing assessment, prevention, education, rehabilitation and therapeutic support services consistent with the standards of care outlined by the College of Nurses. We are seeking a Nurse Practitioner who is committed to community based, client-centred care, and passionate about working collaboratively to address the social determinants of health, to reduce barriers and improve access to health care for the clients across all sites.

Qualification, Skills and Proficiencies:

- Registered Nurse with the College of Nurses of Ontario in the Extended Class.
- Baccalaureate in Nursing and graduate of recognized Educational Program for Primary Care Nurse Practitioners
- 2-3 years of experience in primary care or community nursing will be an asset.
- An ability to work as a member of an interdisciplinary health care team, responsible and accountable for own practice
- Demonstrated experience in chronic disease management and prevention, and a good understanding of the role of health promotion
- Experience working with marginalized communities and complex clients
- Commitment to anti-racism and anti-oppression practices
- Excellent oral and written communication skills
- Ability to work flexible hours, evening and weekend work expected in alignment with HATP's Strategic Priority of *Catalyzing Community Driven Care* and increasing access to health services and supports for equity deserving community members
- Ability to speak other languages, preferably Urdu, Slovak, or Arabic is an asset
- Knowledge of EMR System an asset (Practice Solutions)
- Non-judgmental/non-confrontational attitude
- Vaccines (COVID-19 and others) are a requirement of the job pursuant to the Ontario Human Rights Code

Responsibilities include:

Direct Client Care:

- Provide comprehensive primary health care including assessments, diagnosis, treatment plans, follow up, referral, education and referral within the scope of practice of a registered nurse in extended class
- Maintain accurate client visits and findings on current record system
- Coordinate client care within FHC and HATP and with other health care agencies and specialists
- Determine the need for and orders and interpret screening and diagnostic laboratory tests, chest and limb x-rays, diagnostic ultrasounds etc.
- Counsel and provide information and follow up on abnormal results.
- Prescribe designated drugs as specified by the College of Nurses of Ontario
- Participate in the development and delivery of health services provided through HATP including: HATP primary care clinic (cradle to grave care), primary care for youth (ages 12 – 25) at the Youth Wellness Hub and wrap around support with Thorncliffe Park community health service providers.
- Follow clients in the community on scheduled home visits for clients unable to visit HATP locations
- Participate in Quality Improvement Programs.

Health Promotion and Education:

- Implement health teaching and promotion with clients as part of clinical assessments and client care
- Participate in identification of priority groups or targeted populations for special health



promotion and community development initiatives

- Participate in the development and delivery of group programs or special presentations
- Activities are to be consistent with the mission and goals of FHC and HATP, working cooperatively with partners and with other health practitioners in the community.

Organizational Responsibilities:

- Participate in Quality Improvement, Audits, Accreditation and other relevant organizational committees and working groups and team meetings
- Consult with the appropriate team physician regarding clients following the consultative guidelines of the College of Nurses of Ontario
- Participate in the planning, implementation and evaluation of goals which are developed yearly.
- Plan, participate and assist identifying priority populations and implementing effective services consistent with FHC and HATP's vision and values
- Develop and maintain knowledge of the Flemingdon Health Centre communities and have working knowledge of community services and resources to make appropriate referrals
- Comply with all relevant FHC and HATP legislation policies including privacy legislation
- Support teaching of nursing and medical students as needed and support volunteer placement programs as required
- Participate in continuing education activities and assist in the in-service training of other employees

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining. For more details on benefits and entitlements, please refer to our collective agreement here: [Collective Agreements Portal \(gov.on.ca\)](https://www.gov.on.ca)

Application Deadline: July 14, 2024, by 5pm EST

Application Process: Please submit your cover letter and resume in a single file by 5 p.m., July 14, 2024, through this link:

[Click Here](#)

HATP – Health Access Thorncliffe Park is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities and other equity-seeking groups to apply.