

Job Posting

Job Title:	Physician – NYGH Access Clinic
Employment terms:	Regular Part-Time to Full-Time (0.2 to 0.5 FTE or 7 to 17.5 hours/week). Shifts will be weekdays and weekends from 12 pm and 8 pm and on-call coverage as required by the FHC.
Salary range:	\$58,472.96 - \$146,182.40 per year
Expected start date:	ASAP
Number of Positions	Up to 2
Reporting to:	Flemingdon Health Centre Medical Director and Chief of the Department of Family Medicine at NYGH
Locations:	North York General Hospital Access Clinic (243 Consumers Rd, Suite 300, Toronto, ON, M2J 4W8)
Application deadline:	Open until filled
Application Process:	Qualified applicants are invited to submit their application online via this link: www.jobillico.com/en/job-offer/flemingdon-health-centre/physician-nygh-access-clinic/16295857
Please include a cover letter and resume in a single file with your name in the file name.	

Background:

Flemingdon Health Centre (FHC), in partnership with North York Toronto Health Partners Primary Care Network (NYTHP – PCN) and North York General Hospital (NYGH), is seeking a compassionate, equity-focused physician(s) to deliver integrated primary care services within a new hospital-embedded Access Clinic. This strategic initiative aims to move beyond short-term, stopgap measures to strategic investments in longitudinal care.

Working from a dedicated space inside North York General Hospital, the physician(s) will provide immediate access to primary care for unattached patients, especially those discharged from ED, inpatient units, or hospital-affiliated clinics. They will also facilitate longer-term attachment to community primary care. The Access Clinic will also serve as a teaching unit to train and recruit the next generation of family physicians in Ontario.

Position Summary:

FHC physicians will work within the NYGH Access Clinic and will be part of a community-based interdisciplinary primary health care team to deliver high-quality primary health care services for optimal individual and community health outcomes. The physician(s) role contributes to clients' health and well-being through skills and activities associated with assessment, prevention, education, rehabilitation and/or therapeutic support services consistent with the standards of care outlined by the College of Physicians and Surgeons of Ontario. We are seeking a physician(s) who is committed to client-centered care, and passionate



about working collaboratively to address the social determinants of health, to reduce barriers and improve access to comprehensive health care for clients, targeted community groups and priority populations as identified by the Access Clinic.

Responsibilities:

Direct Client Care

- Ensures that standards of client care are maintained according to accepted College of Physicians and Surgeons of Ontario standards and policies of FHC and the Regulated Health Professions Act
- Diagnoses and treats acute and/ or chronic conditions, incorporating health teachings as appropriate
- Utilizes a health promotion approach, addressing determinants of health
- Makes internal referrals to other community-based interdisciplinary primary health care team members as appropriate
- Collaborates with Holistic Intake and Navigation Counsellors to coordinate patient transitions to community-based primary care providers
- Participates in case conferences with other providers to ensure coordination of services to the client
- Performs virtual consultation, when necessary, which may include assessment and advice
- Performs necessary back-up clinical functions for other clinical staff in their absence
- Incorporates health care advances into practice and bases this practice on the changing demographics and evolving needs of the community

Organizational Responsibilities

- Teaches medical students and residents through the Department of Family and Community Medicine, U of T
- Maintains complete and accurate records sufficient for timely communication with other professionals
- Ensures timely completion of statistical and EHR information, maintaining EHR and relevant computer competency
- Participates in all relevant programs, activities, committees, meetings, professional associations, and workshops as needed
- Contributes to the team's use of research methodologies and findings in clinical practice, and to planning, monitoring and evaluation
- Ensures client safety
- Performs clinical management tasks in alignment with Infection Prevention and Control (IPAC) procedures

Other

- Maintains current and appropriate college membership as regulated under the Regulated



Health Professions Act, 1991

- Maintains malpractice insurance with the Canadian Medical Protective Association
- Maintains continuing medical education (CME) credentials as expected by CPSO and all other required memberships in order to practice
- Maintains up-to-date credentials to supervise Resident Doctors and Medical Students through the department of Family and Community Medicine of U of T and North York General Hospital.
- All other duties as required

Qualification Skills and Proficiencies:

- Doctor of Medicine degree from a recognized university.
- Current registration and in good standing with the College of Physicians and Surgeons of Ontario (CPSO)
- Membership and Certification from the College of Family Physicians of Canada (CFPC)
- Member of Ontario Medical Association (OMA)
- Member of the Canadian Medical Protective Association (CMPA)
- Faculty Appointment with DFCM at University of Toronto
- One (1) year experience post-medical license
- Experience in primary health care and proficiency in conducting the duties of a primary health care physician
- Commitment to and knowledge of community-based health care, health promotion, harm reduction, social prescribing and community development
- Ability to deal effectively with people experiencing crisis, mental health challenges and/or diverse cultural interpretations of health
- Proficiency in the use of Electronic Medical Record computer technology and various software applications
- Strong verbal and written communication skills
- Excellent interpersonal skills
- Demonstrated respect for diversity, equity, anti-racism and accessibility with the ability to work collaboratively and positively with others
- Ability to work well with other staff to ensure an effective and efficient working environment
- Ability to work effectively in a multi-disciplinary environment
- Fluency in a language relevant to the Flemington Park community, in addition to English, considered an asset
- Police clearance documentation will be required for employment

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process.



Applicants need to make their needs known in advance.