

Job Title:	Social Worker
Employment terms:	Regular full-time, 35 hours/week (1.0 FTE), evening and weekend hours can be expected
Salary range:	\$68,612.00 - \$81,234.00 per year, (along with extended health benefits and HOOPP pension plan)
Expected start date:	ASAP
Number of positions:	1
Reporting to:	Manager, Chronic Disease and Mental Health
Locations:	Flemingdon Health Centre at 5 Fairview Mall Drive, North York, ON
Application deadline:	November 9th, 2025 by 5:00 PM Eastern Time
Application Process:	Qualified applicants are invited to submit their application via link below: www.jobillico.com/en/job-offer/flemingdon-health-centre/social-worker-regular-full-time/16500177
Please include a cover letter and resume in a single file.	

Background: Flemingdon Health Centre (FHC) is an engaged and involved member of some of Toronto's most dynamic neighborhoods; Flemingdon Park, Fairview and Thorncliffe Park. FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Healthy Communities. Across our three sites, we provide a range of health-related services based on the social determinants of health with extensive community engagement.

At FHC, we believe that health is much more than just the absence of disease. Our approach to community health encompasses the social determinants of health which includes education, employment, isolation, food security and social supports, and utilizes a community development model to promote health, prevent disease, and strengthen community capacity. We value health equity, inclusion, community engagement, accountability & transparency, excellence and collaboration & partnerships.

Position Summary:

The Social Worker will work as part of a community-based interdisciplinary team to provide mental health and psychosocial care, therapeutic counselling, case management and follow-up support to clients within the context of a client-centered care model and under the established standards of professional practice. We are seeking a Social Worker who is committed to strength-based care, and passionate about working collaboratively to address the social determinants of health, to reduce barriers and improve access to community resources and comprehensive health care.

Main Tasks and Responsibilities

Client Care

- Provide assessment and counselling services with individuals and families including children, youth, and adults.
- Jointly work with the client and interdisciplinary team to develop a service plan outlining therapeutic goals appropriate to the client's needs and issues.
- Provide information, referrals, basic case management and client advocacy when needed.
- Facilitate client linkages with internal/external resources and effectively coordinate client supports.

- Attend and/or coordinate case conferences as needed.
- Maintain clinical treatment records for each client and prepare verbal and written reports and correspondence related to the work.

Group Work and Community Development

- Conduct health education/promotion workshops on mental health and wellness and other issues based on the needs of the community.
- Participate in community-based groups or committee relating to Social Determinants of Health.
- Participate in outreach activities as needed.
- Conduct and complete group program evaluations.

Administrative and Organizational Responsibilities

- Participate in the planning, implementation, and evaluation of Social Work goals.
- Participate in committees, team meeting and working groups.
- Participate in continuing education activities and assist in the in-service training of other employees.
- Participate in continuous quality improvement initiatives.
- Support student and volunteer placement programs as required.
- Prepare statistical and annual reports as required.
- Other activities as assigned by the manager.

Skills and Qualifications

- Master's degree in social work (MSW) preferred.
- Registered and in good standing with the Ontario College of Social Workers and Social Services Workers.
- Clinical social work expertise and mental health care with 3 -5 years of experience in a community based, health or social service organization located in a culturally diverse setting.
- Experience providing clinical counselling and group programming to children, youth and adults.
- Knowledge and proficiency in social work assessment, trauma-informed care and evidence-based therapeutic counselling models including Cognitive Behaviour Therapy (CBT), Dialectical Behaviour Therapy (DBT), Brief/Solution Focused Therapy and Single Session Therapy (SST).
- Knowledge and proficiency in culturally competent counselling and social work services.
- Knowledge of and commitment to anti-racist and anti-oppressive social work theory and practice.
- Knowledge of community resources, income security programs, food security resources, and subsidized housing sectors.
- Ability to build a professional network with other Social Workers - in the sector and connect with resources as needed for programs and services.
- Experience working with newcomers to Canada, refugees and people whose first language is not English.
- Experience working with economically and socially marginalized populations with complex mental health care needs.
- Knowledge and experience in community development, social action, health promotion and community outreach.
- Strong conflict resolution, crisis management and problem-solving skills.
- Excellent communication, interpersonal, and organizational skills; effective team player.
- Ability to implement and maintain a self-care program.



Social Worker

- Strong computer skills, including Microsoft Office Suite and Electronic Medical Records, preferably PS Suite.
- Second language, relevant to catchment area populations, is an asset.
- Expectation of participation in community events and outreach activities which may require availability outside of regular hours (e.g. evening and weekends)

Working Conditions & Physical Requirements:

- Incumbent may be expected to work some evening and/or weekend hours based on project demands such as year-end.

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining. For more details on benefits and entitlements, please refer to our collective agreement here: [Collective Agreements Portal \(gov.on.ca\)](https://www.gov.on.ca/agreements/portal/)

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.