

JOB POSTING

Job Title:	Supervisor, Financial Strategy & Planning
Employment terms:	Regular full-time, 35 hours/week (1.0 FTE), evening and weekend hours can be expected
Salary range:	\$60,900 to \$73,100 per year, (along with extended health benefits and HOOPP pension plan, depending on eligibility)
Expected start date:	As soon as possible
Number of positions:	1
Reporting to:	Director, Finance & Operations
Locations:	Flemingdon Health Centre – 10 Gateway Boulevard
Application deadline:	March 6, 2026
Vacancy Status:	New Position
Unionized Position:	No
Application Process:	Qualified applicants are invited to submit their application online using the link below: www.jobillico.com/en/job-offer/flemingdon-health-centre/supervisor-financial-strategy-planning-/16913600
Please include a cover letter and resume in a single file.	

Background: Flemingdon Health Centre (FHC) is an engaged and involved member of some of Toronto’s most dynamic neighborhoods; Flemingdon Park, Fairview and Thorncliffe Park. FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Healthy Communities. Across our three sites, we provide a range of health-related services based on the social determinants of health with extensive community engagement.

At FHC, we believe that health is much more than just the absence of disease. Our approach to community health encompasses the social determinants of health which includes: education, employment, isolation, food security and social supports, and utilizes a community development model to promote health, prevent disease, and strengthen community capacity. We value health equity, inclusion, community engagement, accountability & transparency, excellence and collaboration & partnerships.

Position Summary the Supervisor, Financial Strategy & Planning is a senior, management-level role responsible for providing strategic financial leadership to support organizational sustainability, complex partnerships, financial strategy and evolving funding models. This position leads advanced financial analysis, scenario planning, and system integration initiatives, and acts as a trusted advisor to senior leadership on financial risk, opportunity, and decision-making. The role operates with a high degree of autonomy, discretion, and confidentiality, and is accountable for work that extends beyond transactional or operational finance functions.

Key Responsibilities: Strategic Financial Leadership

- Lead multi-year financial planning, forecasting, and scenario analysis to support organizational strategy and decision-making.
- Provide strategic financial advice to senior leadership related to funding sustainability, partnership models, and organizational risk.
- Assess financial implications of new initiatives, collaborations, and funding opportunities, including complex multi-partner arrangements.
- Conduct projections for future staffing and salary models (including collective bargaining).

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- Support the finance committee and bargaining committee.
- Support and implement strategic projects and initiatives.
- Conduct complex financial modeling and analysis to inform executive-level decisions.
- Develop scenario planning tools to assess best-case, worst-case, and alternative funding and operational outcomes.
- Interpret financial data to identify trends, risks, and opportunities, and translate findings into actionable insights for leadership.

Qualifications & Experience

- University degree in Finance, Accounting, Business Administration, or a related field; CPA or equivalent designation is an asset.
- Significant progressive experience in financial strategy, planning, and analysis within complex, multi-funded or partnership-based environments.
- Demonstrated experience in scenario planning, financial modeling, and strategic decision support.
- Strong understanding of funding agreements, compliance requirements, and financial risk management.

Skills & Competencies

- Advanced analytical and critical-thinking skills
- High degree of discretion and professionalism in handling confidential information
- Ability to operate effectively in ambiguity and adapt to changing funding environments
- Strong systems thinking and process design capability
- Excellent communication skills, with the ability to translate complex financial concepts for senior leaders

Working Relationship

This role works closely with the Executive Team and senior leadership and may provide functional guidance to finance staff; however, it does not perform routine transactional or clerical finance duties.

Working Conditions & Physical Requirements:

- This role may require extensive periods of time sitting in a chair.
- This role may require extensive periods of time in front of computer/phone screens.
- Incumbent will be expected to work some evening and/or weekend hours based on project demands.

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance. Please note that FHC does not use Artificial Intelligence in their recruitment process. If you believe any job posting is fraudulent, please call our office: Flemingdon Health Centre at 10 Gateway Boulevard in Toronto.