

Job Title:	Nurse Practitioner
Employment terms:	Regular Full-time role, 1.0 FTE (35 hours/week, evening and weekend hours can be expected)
Salary Range:	\$115,018 to \$138,264 per year along with HOOPP Plan and other benefits
Expected start date:	ASAP
Number of positions:	1
Reporting to:	Manager, or Designate
Locations:	25 Industrial Street, units 206-208 Toronto, ON
Application deadline:	August 28, 2026 by 5:00 PM Eastern Time
Vacancy Status:	New Position
Unionized Position:	Yes
Application Process:	Qualified applicants are invited to submit their application online using the link below: www.jobillico.com/en/job-offer/flemingdon-health-centre/nurse-practitioner-fhc-and-unify/17450985
Please include a cover letter and resume in a single file.	

Background: Flemingdon Health Centre (FHC) is a not-for-profit Community Health Centre serving Flemingdon Park, Fairview and Thorncliffe Park. Guided by a vision of Strong Healthy Communities, FHC provides health and community services grounded in health equity, inclusion, community engagement, accountability, excellence and collaboration.

Position Summary:

FHC is hiring for a Nurse Practitioner to be deployed and work at Unify. This is part of an exciting initiative where FHC is acting as a lead organization to support the delivery of primary care services.

The Nurse Practitioner will be an integral member of the interdisciplinary team, providing comprehensive, client-centred primary care. Working to full scope of practice and in accordance with College of Nurses of Ontario standards, the Nurse Practitioner provides assessment, diagnosis, treatment, health promotion, education and referrals while helping reduce barriers to care and address the social determinants of health.

Deployment Role – Employment Model: While the Nurse Practitioner will be hired and remain employed by FHC, the incumbent will work as part of the Unify care team and follow Unify’s day-to-day site operations, schedules and clinical workflows. Day-to-day direction is provided on site at Unify, while formal reporting and accountability remain with FHC.

Responsibilities Include:

Direct Client Care:

- Provide comprehensive primary care, including assessment, diagnosis, treatment plans, follow-up, referrals, education and therapeutic support within NP scope of practice.
- Order, interpret and follow up on appropriate screening, diagnostic and laboratory tests; prescribe designated drugs as authorized by the CNO.
- Maintain accurate client records and coordinate care with health teams, physicians, specialists and community partners.
- Support health promotion, chronic disease prevention and quality improvement initiatives.

Health Promotion and Education:

- Deliver health teaching, group programs and presentations that align with the stated mission, goals and community priorities.
- Identify priority populations and contribute to community development initiatives in collaboration with partners and practitioners.

Organizational Responsibilities:

- Participate in team meetings or other working groups as requested.
- Consult with physicians and interdisciplinary colleagues in accordance with CNO guidelines.
- Participate in annual planning, implementation and evaluation of service goals.
- Maintain knowledge of communities, services and resources to support appropriate referrals.
- Comply with relevant legislation, policies and privacy requirements.
- Support students, volunteers and staff learning as required.

Qualifications, Skills, and Proficiencies:

- Registered Nurse in the Extended Class with the College of Nurses of Ontario.
- Baccalaureate in Nursing and completion of a recognized Primary Care Nurse Practitioner program.
- Two to three years of primary care or community nursing experience is an asset.
- Experience with chronic disease management, health promotion, marginalized communities and clients with complex needs.
- Strong commitment to anti-racism, anti-oppression, health equity and client-centred care.
- Excellent communication, collaboration and organizational skills; able to work independently and as part of an interdisciplinary team.
- Ability to work flexible hours, including evenings and weekends.
- Additional languages, preferably Spanish or Arabic, and EMR/Practice Solutions experience are assets.

Working Conditions & Physical Requirements:

- Incumbent will be expected to work some evening and/or weekend hours based on project

demands.

Note:

- This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining. For more details on benefits and entitlements, please refer to our collective agreement here: [Collective Agreements Portal \(gov.on.ca\)](#)

We encourage applications from individuals who reflect the diverse communities we serve. We thank all applicants for their interest; only those selected for an interview will be contacted. A vulnerable sector criminal background check is required. Accommodation will be provided throughout the hiring process in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005. FHC does not use Artificial Intelligence in its recruitment process. If you believe a job posting is fraudulent, please contact Flemingdon Health Centre at 10 Gateway Boulevard in Toronto.