

## **Job Posting**

**This is a regulated role. Applicants must be registered with the CPSO to be considered.**

**Title:** Physician Assistant (PA)

**Employment Terms:** Regular Part-Time/Full-Time (0.5 FTE – 1.0 FTE), with expectations to work evening and weekend hours

**Schedule:** Monday to Saturday (17.5 - 35 hours/week).

**Pay Range:** \$54.5 to \$65 per hour (along with benefits and HOOPP pension plan, depending on eligibility)

**Vacancy Status:** New position

**Unionized Position?** No

**Expected Start Date:** September 2026

**Reporting to:** Manager, Integrated Care and Services

**Location:** Health Access Thorncliffe Park (HATP) site – 45 Overlea Blvd, Toronto.

### **Background:**

Health Access Thorncliffe Park (HATP) is committed to providing coordinated Health & Wellness services to the Thorncliffe Park community. It is a community driven initiative aimed to enhance interdisciplinary comprehensive primary health care, improve access to health, social and community services in Thorncliffe Park. HATP is an innovative partnership between Flemington Health Centre (FHC) and TNO-The Neighbourhood Organization (TNO) funded by the Ontario Health- Toronto region. This position is part of the HATP collaboration, is employed by FHC, and works within the Health Services Team.

FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Health Communities. FHC provides a range of health-related services based on the social determinants of health with extensive community engagement. At FHC, we know that health is about much more than just the absence of disease. Our approach to community health encompasses the social determinants of health which includes education, employment, isolation, food security and social supports, and utilizes a community development model to promote health, prevent disease, and strengthen community capacity. We value health equity, inclusion, community engagement, accountability & transparency, excellence and collaboration & partnerships.

**About the Access Clinic:** As part of our commitment to equitable and timely access to care, the Access Clinic provides short-term, team-based primary care services to individuals who are unattached or experiencing barriers to accessing care. Operating within an interprofessional model, the clinic offers solution-focused care while supporting clients to connect with a permanent primary care provider. The Access Clinic serves a diverse population, including newcomers, people experiencing homelessness or housing instability, and those with complex health and social needs.

**Position Summary:** The Physician Assistant (PA) plays a critical role in patient care, working under the supervision of a licensed physician to provide comprehensive medical services. The PA is responsible for managing acute and chronic illnesses, promoting wellness, coordinating care, and performing diagnostic and treatment procedures. This role supports a collaborative team approach to healthcare, ensuring high-quality care delivery across various patient populations. Alongside comprehensive primary care, the PA will also be supporting the Access Clinic which provides short-term, team-based primary care services to individuals who are unattached or experiencing barriers to accessing care. The Access Clinic serves a diverse population, including newcomers, people experiencing homelessness or housing instability, and those with complex health and social needs.

## **Main Tasks and Responsibilities**

### **Patient Care**

- Conduct patient interviews, take medical histories, and perform physical assessments.
- Diagnose, treat, and manage acute and chronic conditions.
- Formulate and implement treatment plans, monitoring patient progress and adjusting as needed.
- Prescribe medications (excluding controlled and narcotic substances) per medical directives.
- Provide education on disease prevention, health maintenance, and wellness.
- Manage and counsel patients on specialized therapies, such as diabetes or endocrine management.

### **Diagnostics and Procedures**

- Order and interpret diagnostic tests.
- Execute care plans in consultation with supervising physicians and allied healthcare teams.

### **Research and Education**

- Participate in clinical research as a Sub-Investigator or coordinator.
- Collect and analyze data to contribute to ongoing studies.
- Engage in educational activities and professional development to enhance skills and knowledge.
- Contribute to policy and clinical pathway development.

### **Collaboration and Administration**

- Work closely with physicians, nurses, and allied health professionals to ensure coordinated care.
- Participate in quality improvement initiatives and administrative responsibilities.
- Maintain accurate documentation and comply with organizational policies.

### **Skills and Qualifications**

- Graduate of a recognized Physician Assistant program.
- Certified or eligible for certification by the Physician Assistant Certification Council of Canada (PACCC) or the National Commission on Certification of Physician Assistants (NCCPA).
- Current membership in good standing with the Canadian Association of Physician Assistants (CAPA) and College of Physicians (Assistants) and Surgeons of Ontario (CPSO).
- Current BLS certification.
- 2-3 years of experience in primary care or community nursing will be an asset.
- Demonstrated clinical competence in patient assessment, diagnosis, and treatment.
- Strong communication and interpersonal skills to interact effectively with patients and healthcare teams.
- Critical thinking and problem-solving abilities in high-pressure situations.
- Commitment to anti-racism and anti-oppression practices
- Technological proficiency, including EMR - PS Suite, and basic computer skills.
- Flexible, self-directed, and organized.
- Commitment to continuing education and professional development.
- Adherence to workplace safety and psychological health standards.
- Non-judgmental/non-confrontational attitude

**Deadline for Application:** Open until filled

**Application Process:** Please submit your cover letter and resume in a single document through the following link:

[Click Here](#)

*HATP – Health Access Thorncliffe Park is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities and other equity-seeking groups to apply. Please note that FHC/HATP does not use Artificial Intelligence in their recruitment process. If you believe any job posting is fraudulent, please call our office: Flemingdon Health Centre at 10 Gateway Boulevard in Toronto.*