fhc FLEMINGDON HEALTH CENTRE

www.fhc-chc.com
info@fhc-chc.com

Job Title:	CHA- Youth Peer Worker- Youth Violence Prevention Program
Employment terms:	10 months Contract, Casual (10-23 hours/week) (evening and weekend hours may be expected.
Salary range:	$24.87 per hour along with 4% Vacation Pay
Expected start date:	ASAP
Number of positions:	3
Reporting to:	Manager, Population Health and Wellness or designate
Locations:	Flemingdon Park, Thorncliffe Park, and Victoria Village community
Application deadline:	October 28, 2026, by 5:00 PM Eastern Time
Vacancy Status:	New Position
Unionized Position:	Unionized
Application Process:	Qualified applicants are invited to submit their application online using the link below: www.jobillico.com/en/job-offer/flemingdon-health-centre/cha-youth-peer-worker/17533116
Please include a cover letter and a resume in a single file.	

Background: Flemingdon Health Centre (FHC) is a registered charity and not-for-profit Community Health Centre serving Flemingdon Park, Fairview, and Thorncliffe Park. Across three sites, FHC provides health-related services grounded in the social determinants of health, community engagement, equity, inclusion, accountability, excellence, collaboration, and partnerships.

Position Summary:

We are seeking highly motivated and experienced Community Health Ambassadors - Youth Outreach Workers to join our Youth Violence Prevention team. The successful candidates will be responsible for community engagement and connecting with and supporting outreach initiatives for MVP youths (youths most vulnerable to involvement in serious violence and crime) in the Flemingdon Park, Thorncliffe Park, and Victoria Village community. This is a unionized position.

Responsibilities include:

- Conduct outreach in spaces where youth in the Flemingdon Park and Thorncliffe Park community congregate
- Connect youth to support systems in their own community
- Aid youth in improving their social skills and become more involved in leisure and recreational activities as well as connect them to faith-based institutions and cultural activities and organizations
- Facilitate activities, workshops, and programs including life skills to youth and partners
- Conduct outreach, influence policy, and participate in community level committees/forums to represent youth's perspectives
- Collaborate with community partners and stakeholders
- All other associated tasks as determined by the project coordinator and partner agency staff
- Successful applicants will be expected to work closely with youth of the Thorncliffe Park and Flemingdon Park communities, thus close knowledge of these communities is desired

Skills and Qualifications:

- Formal or informal mentorship, group, or peer work experience
- Familiar with community resources and navigation
- Leadership, communication, and organizational skills
- Language Preferences or other requirements Preferable from the 3 communities, speaks the prevalent languages, Urdu, Pashto, Farsi Dari, Arabic.

Note: This is a bargaining unit position with UFCW. Terms may be altered because of collective bargaining. For more details on benefits and entitlements, please refer to our collective agreement here: Collective Agreements Portal (gov.on.ca)

We encourage applications from individuals who identify with the diverse communities we serve. Only applicants selected for an interview will be contacted. A vulnerable sector criminal background check is required. Accommodation will be provided throughout the hiring process in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005. FHC does not use Artificial Intelligence in recruitment. To report a suspected fraudulent posting, contact Flemingdon Health Centre at 10 Gateway Boulevard in Toronto.