FLEMINGDON HEALTH CENTRE

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JOB POSTING

Job Title:	**Registered Dietitian (RD)- Maternity Leave Coverage**
Employment terms:	5 months Contract, part-time, 0.6 FTE (21 hours/week, evening and weekend hours can be expected)
Salary range:	$38.83-$45.96 per hour along with 4% vacation pay and optional HOOPP pension plan
Expected start date:	ASAP
Expected end date:	March 31, 2027
Number of positions:	1
Reporting to:	Manager, Chronic Disease and Mental Health or Delegate
Locations:	Flemingdon Health Centre at 10 Gateway Blvd Fairview Health Centre at 5 Fairview Mall Drive
Application deadline:	October 28, 2026 by 5:00 PM Eastern Time
Vacancy Status:	Existing Position
Unionized Position:	Yes
Application Process:	Qualified applicants are invited to submit their application online using the link below: www.jobillico.com/en/job-offer/flemingdon-health-centre/registered-dietitian-0.6-fte-contract/17628300
Please include a cover letter and resume in a single file.	

Background: Flemingdon Health Centre (FHC) is an engaged and involved member of some of Toronto's most dynamic neighborhoods; Flemingdon Park, Fairview and Thorncliffe Park. FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Healthy Communities. Across our three sites, we provide a range of health-related services based on the social determinants of health with extensive community engagement.

At FHC, we believe that health is much more than just the absence of disease. Our approach to community health encompasses the social determinants of health which includes: education, employment, isolation, food security and social supports, and utilizes a community development model to promote health, prevent disease, and strengthen community capacity. We value health equity, inclusion, community engagement, accountability & transparency, excellence and collaboration & partnerships.

Position Summary:

The dietitian role is part of an inter-professional team, providing individual assessment and counselling, group education sessions, program design and delivery as well as community outreach. Please note that the successful candidate will be providing services at FHC's Flemingdon and Fairview sites.

Duties & Responsibilities:

Individual Nutrition Counselling

- Assess client's nutrition status by gaining an understanding of food habits or preferences, socio-economic and cultural background, psychological factors and medical profile
- Develop, implement and evaluate individual nutrition care plans according to the parameters of client's health, literacy level, stages of change, culture and socio-economic factors and provide nutrition counseling to clients
- Ensure quality of care by maintaining up-to-date records, monitor clients on a regular basis, and participate in case conferences, consultations, team meetings, educational sessions and quality improvement initiatives with other

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members of the primary health care team as required

Health Promotion and Educational Activities

- Identify barriers to local food access and facilitate local community initiatives to improve access
- Initiate, participate in or lead program planning, delivery and evaluation related to nutrition, exercise and healthy living
- Participate in the development of multi-disciplinary health promotion programs: assessing community needs, planning, implementing and evaluating programs
- Support advocacy efforts of appropriate agencies and policy makers on food issues
- Develop and maintain networks with community organizations and groups in order to develop collaborative initiatives
- Provide nutritional consultation and capacity building to other staff and community agencies working with clients who may need nutritional care
- Maintain professional competence through participation in professional development programs, networking with peers and other related health professionals

Skills & Qualifications:

- Undergraduate degree in foods and nutrition from a recognized university or equivalent
- Registration with the College of Dietitians of Ontario
- Three to five years clinical counseling and community nutrition experience
- Thorough knowledge of and proficiency in nutritional care, and demonstrated ability to undertake nutritional counseling with individuals and in groups
- Demonstrated ability to work effectively in an interdisciplinary team environment
- Excellent interpersonal skills with clients in a culturally diverse practice population, and with colleagues
- Excellent communication, decision-making, problem-solving, conflict management and time management skills
- Experience in program development, implementation, monitoring and evaluation
- Second language, relevant to catchment area populations, is an asset

Working Conditions & Physical Requirements:

- Incumbent will be expected to work some evening and/or weekend hours based on project demands.

Note: This is a bargaining unit position with UFCW. Terms may be altered as a result of collective bargaining. For more details on benefits and entitlements, please refer to our collective agreement here: Collective Agreements Portal (gov.on.ca)

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.